

CIVIL ACTION NO.
1:15-cv-02941-RWS

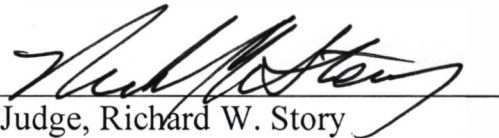
Having reviewed the Settlement Agreement and Release (the “Agreement”) executed by the parties, the Court finds that the settlement is fair, adequate, and reasonable. The Court finds that the Agreement was negotiated at arm’s length by represented parties and is not the result of any collusion. The Court has also

reviewed the unopposed request for approval of attorney's fees and costs in the amount stated in the Agreement and finds that the attorneys' fees and costs provided in the Agreement are reasonable.

Therefore, the Joint Motion for Stipulated Judgment Approving Settlement Agreement and Release is hereby **GRANTED**, the Notices attached as Exhibits C & D to the above-referenced motion are **APPROVED**, the settlement of the parties is hereby **APPROVED**, and the terms of the parties' Settlement Agreement are hereby incorporated into this Order. For settlement purposes only, the Court hereby certifies a collective action as set forth in the Parties' Joint Motion.

The Parties shall send out the notices and tender all required payments pursuant to the Parties' Settlement Agreement and Joint Motion for Approval. Therefore, the Court **DISMISSES THIS LAWSUIT WITH PREJUDICE**. This dismissal shall be subject to reopening for the purpose of settlement enforcement actions pursuant to the terms of the Agreement.

SO ORDERED this 18th day of July, 2016.



Judge, Richard W. Story
United States District Court